Gokhale Education Society's

COLLEGE OF EDUCATION AND RESEARCH

Parel, Mumbai – 400 012.

Permanently affiliated to University of Mumbai, NCTE Recognised, UGC 2f 12B,
ISO 9001:2015 Certified, NAAC accredited A grade in 3rd Cycle

DOCUMENT UPLOAD

FACULTY EMPOWERMENT STRATEGIES 6.3.5

Performance Appraisal Report of any three teaching and three non-teaching staff with seal and signature of the Principal

PERFORMANCE BASED APPRISAL SYSTEM (PBAS)
PROFORMA BASED ON ACADEMIC
PERFORMANCE INDICATOR
(API) FOR CAS

Name of the Faculty:

CHAVAN CHETAN UTTAMRAO

Assessment Period:
1-09-2019 to 31-08-2020

Stage: 3 TO 4

Category: I, II & III

Name of the college:
Gokhale Education Society's
College of Education and Research, Parel, Mumbai-12
Phone No- 022-24136408

University of Mumbai

Name & Address of the College: Gokhale Education Society's
College of Education & Research,
Parel, Mumbai -12

Revised PBAS Performa for Self Assessment
(Promotion under UGC Career Advancement Scheme for Teachers).

Application for Promotion from: Self-Assessment: 1-09-2019 to 31-08-2020

Promotion: Assistant professor: Stage 3 to Associate Professor: Stage 4

Total API Score Calculated as per Appendix 3	CATEGORY I	85
	CATEGORY II	45
	CATEGORY III	90.5
	TOTAL	220.5
Period of Assessment for purpose of self Assessment/ Promotion	1-09-2017 to31-08-2020	

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PART A: GENERAL INFORMATION & ACADEMIC BACKGROUND

Sr.No.	Particulars	
1	Name	**CHAVAN CHETAN UTTAMRAO**
2	Father's Name	Uttam Anada Chavan
3	Department	Education
4	Current Designation	Assistant Professor
	Pay Band	Entry pay 79800
	Grade Pay	L-12
5	Date of last Promotion	1/09/2017
6	Position &	Associate Professor
	Grade pay	
	applied for under CAS	Entry pay 131400,L-13A
7	Date of Eligibility of Promotion	1/09/2020
8	Sex	Male
9	Date &	26/07/1979
	Place of Birth	Satwaichiwadi, Tal-Deola, Dt-Nashik
10	Marital Status	Married
11	Nationality	Indian
12	SC/ST/OBC Category	OBC
13	Address for Correspondence	Bldg.1-B/103, Mangeshi Dream City, Behind Bhagirathi Nagar,Kolivali, Kalyan(West). PIN-421301, MH.
14	Permanent Address	Same as Above
	Mobile/ Tel. No	8879689094
	Email	chetan7464@gmail.com

15. Academic Qualifications (SSC till Post Graduation):

Examination	Name of Board/University	Year of Passing	% of marks Obtained	Division/ Class /Grade	Subject
SSC	Maharashtra State Board of Secondary and Higher Secondary Education	1994	74.28	First Class	Marathi, Hindi, English, Mathematics, Science, Social Science
HSC	Maharashtra State Board of Secondary and Higher Secondary Education	1996	62.17	First Class	Marathi, English, Mathematics, Physics, Chemistry, Biology
B.Sc.	University of Pune	1999	65.00	First Class	Physics
M.Sc.	University of Pune	2002	52.25	Second Class	Physics
B.Ed.	University of Pune	2004	74.00	First Class	Mathematics & Science
M.Ed.	University of Pune	2005	64.30	First Class	Teacher Education, Educational Management
SET	Pune University	2006	----	-----	Education
NET	UGC	2007	----	---	Education
Diploma in School Management	YCMOU	2009	72.00	First Class	School Management
M.A.	IGNOU	2019	64.00	First Class	Psychology

16. Research Degree(s):

Degree	Title	Date of Award	University
M. Phil	---	---	---
Ph. D	Development Of Need based Sex Education Programme for Adolescent Students	2 May, 2011	University of Pune
D.Sc./D.Litt.	---	---	---

17. Record of Academic service prior to this institution

Designation	Nature of Appointment Regular/Temporary/Ad hoc/Fixed Tenure	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Ad-voc	Vidya Pratisthan's College of Education, Baramati	1 August 2005	14 March 2007	8000 fix	Ad-voc post
Assistant Professor	Regular	S.N.D. College of Education, Yeola, Nashik	15, March 2007	31, August 2008	8000 - 275 - 13500	Non-Aided Institute

18. Record of Academic service in this institution

Designation	Nature of Appointment (Regular / Temporary/Ad Hoc/ Fixed Tenure	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Assistant Professor	Regular	Gokhale Education Society's College of Education & Research, Mumbai	1/09/2008	Till date	Entry pay 79800	---

19. Period of Teaching Experience:

PG Classes (in years)	4 years (M.A. Edu. PCP)
UG Classes (in years)	12 years (B.Ed.)

20. Research Experience excluding years spent in M.Phil/ Ph.D:

Completed Minor Research Project:

Title: "A Study of Mental Health Problems for Adolescent Students"

Agency: University of Mumbai

Period: 2013-14

Grant/Amount Mobilized: Rs. 25,000/-

Recognised Ph.D. Guide

- Recognised Ph.D. Guide in the Education of Mumbai University with effect from 7th May, 2015. **Recognition No. PG/2/ICD/2015-16/157/** dated 4th June, 2015.

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- Recognised Ph.D. Guide in the department of Education of Shri JagdishprasadJhabarmalTibrewala University, Rajasthan, India. **Registration No. JJT/2K9/EDU/0204**

Ph.D. Research Guidance:

1. **Ph.D. awarded** in Jagdishprasad Jhabarmal Tibrewala University (JJTU), Rajasthan, on August 23, 2014
   Name of student: Wadkar Siddheshwar Baburao
   Title: "Study of Empowerment of School Management Committee and its Effectiveness in Maharashtra"
2. **Ph.D. awarded** in Jagdishprasad Jhabarmal Tibrewala University (JJTU), Rajasthan, on April 4, 2016
   Name of student: Choudhary Dinesh Barku
   Title: "Critical Study of changes in Government schools of Thane district of Maharashtra on the basis of educational Indicators"
3. **Ph.D. thesis submitted**in University of Mumbai
   Name of student: Sawant Vithoba Chandrakant Sulochana
   Title: "Development of Self-Efficacy Programme and it's effectiveness on Cognitive styles of B.Ed. Student-Teachers"
   Registration No. Gokhale Education Society's College/14/16-07-2017
4. **Ph.D. thesis submitted**in University of Mumbai
   Name of student: Rathod Khuba Chandrakant Bhagubai
   Title: "A Comparative study of Human Rights Awareness among graduates of different faculties"
   Registration No. Gokhale Education Society's College/15/11-10-2017
5. **Ph.D. registered** in University of Mumbai
   Name of student: Shri. Singh Harishchandra Ramlautan Saraswati
   Title: "Study of relationship between professional development of Junior college teachers and their teaching performance"
   Registration No. Gokhale Education Society's College/17/22-09-2018
6. **Ph.D. thesis submitted** in University of Mumbai
   Name of student: Smt. Shireen Asif Patel
   Title: "Effect of Cooperative and Mastery learning approach of teaching science in scientific attitude and academic achievement of secondary school students"
   Registration No. Gokhale Education Society's College/18/11-10-2018
7. **Ph.D. registered** in University of Mumbai
   Name of student: Smt. Ursal Pratibha Gorakh
   Title: "A study of Professional Commitment in relation to Organizational Climate and Personality traits of Secondary school teachers of Greater Mumbai"
   Registration No. Gokhale Education Society's College/
8. **Ph.D. registered** in University of Mumbai
   Name of student: Smt. Ware Aarti Sunil
   Title: "Development of Bullying Prevention program for secondary school students and its effectiveness"
   Registration No. Gokhale Education Society's College/

21. Fields of Specialization under the Subject/ Disciplines:
   a) Childhood and Growing Up
   b) Action Research

22. Academic Staff College Orientation/ refresher Courses/Short term Courses Attended

Name of the Course	Place	Duration	Sponsoring Agency
Refresher Course on Leadership & Governance in Higher Education	Swayam ARPIT Online Course Certification	30/03/2019	UGC-HRDC University of Pune, Pune.
'Effective Teaching Strategies'	Academic Staff College, University of Mumbai	11 June to 16 June, 2018	UGC HRDC - Sponsored Short Term Course
"Learning Management Systems" through online mode One week National Workshop	SNDT Women's University "Teaching Learning Centre", Department of Educational Technology	July 29 – August 4, 2019	PMMMNMTT-MHRD
"Qualitative Paradigm of Research" Faculty Development Programme	University of Mumbai Thane SubCampus	10th – 15th February, 2020"	PMMMNMTT-MHRD

23. Details of Publications attached to the PBAS Format (for Evaluation)

No.	Nature of Publication Book / Research Paper	List of Author/s (as it appear in the publication)	Name of the Book/Publisher year of Publication/etc	ISSN/ISBN	Impact Factor
Book					
1	Book by **International Publisher**	Chetan U. Chavan	**"Adolescence Education"** Lap Lambert Academic Publishing, Germany	**ISBN: 978-613-9-90954-4**	----
Published Research Papers in Journals					
1	A Comparative study of human rights awareness among graduates of different faculties	Khuba C. Rathod& Chetan U. Chavan	Peer Reviewed, Aayushi International Interdisciplinary Research Journal (AIIRJ) 24 February, 2018	**ISSN: 2349-638X**	Impact Factor: 4.574, UGC Approved Journal Sr. No.64259

2	'Namdar Gopal Krishna Gokhale as A Social Reformer'	Chetan U. Chavan	Peer Reviewed, **Current Global Reviewer** *Issue.I, Vol. I,* **20th March, 2018**	ISSN: 2319-8648	Impact Factor: 2.143, UGC Approved Journal Sr. No.64310
3	'Roles, Responsibilities and Trends of NGOs in Women Empowerment'	Mrs. Shireen Patel &Chetan U. Chavan	Peer Reviewed An International Multidisciplinary Research Journal, *IDEAL,*Vol.VI, Issue.VI, March-August, 2018, Pg. 157-163	ISSN: 2319-359X	Impact Factor: 4.988,UGC Approved Journal Sr. No.40726
4	'A Study of Effectiveness of Self-Efficacy program on cognitive styles of B.Ed. student teachers'	Vithoba Sawant & Chetan U. Chavan	An Peer Reviewed, *"Aarhat Multidisciplinary International Education Research Journal"*Vol.VII, Issue.XIV, April, 2018. Pg.196-201	ISSN: 2278-5655	EduIndex Impact Factor – 5.18 UGC Approved Journal No 48178, 48818
5	'A Study of Success stories of vibrant classroom teaching process'	Chetan U. Chavan	International Multilingual Research Journal,*"Vidyawarta"* Special Issue, March, 2018.Pg. 41-43	ISSN: 2319-9318	Impact Factor – 5.131 UGC Approved Journal No 62759
6	'Teachers Professional Development and Teaching Performances'	Mr. Harishchandra R. Singh & Chetan U. Chavan	An International Peer Reviewed, *Entire Research Journal,*Vol. XI, Issue.I, January 2019. Pg. 57-62	ISSN: 0975-5020	---
7	'Effectiveness of Self-Efficacy Program for Student - Teachers'	Mr. Vithoba Sawant & Chetan U. Chavan	*Peer Reviewed, An International Multidisciplinary Quarterly Research Journal, AJANTA* Volume VIII, Issue.I, January-March, 2019.Pg. 33-38	ISSN: 2277-5730	Impact Factor: 5.5, UGC Approved Journal Sr. No.40776

8	'Technological and Psychometric Innovations in Assessment'	Chetan U. Chavan	*An International Peer Reviewed, Scholarly Research Journal for Interdisciplinary Studies* Vol.VI, Issue.52, Jan – Feb, 2019. Pg. 10-17	E- ISSN: 2278-8808	Impact Factor SJIF 2018: 6.371
9	'Role of Education in Women Empowerment'	Chetan U. Chavan & Mrs. Shireen Patel	International Multidisciplinary Quarterly Research Journal, **AJANTA**, Volume-VIII, Issue-I, January-March, 2019.	**ISSN 2277-5730**	**Impact Factor: 5.5, UGC Approved Journal Sr. No.40776**
10	'Crime against Women in India'	Chetan U. Chavan	International Multidisciplinary Quarterly Research Journal, **AJANTA**, Volume-VIII, Issue-I, January-March, 2019.	**ISSN 2277-5730**	**Impact Factor: 5.5, UGC Approved Journal Sr. No.40776**
11	'Development of Computer Assisted Instructions Programme and its Effectiveness to teach Physics for XII standard students'	Mr. Dadasaheb K. More & Chetan U. Chavan	*RESEARCH JOURNEY, International Multidisciplinary E-Research Journal,*,Special Issue - 187, April, 2019. Pg 21-22	**ISSN: 2348-7143**	**Impact Factor: 6.261, UGC Approved Journal Sr. No. 40705**
12	'Importance of Co-curricular Activities in B.Ed. colleges'	Mr. Sandeep Ahire & Chetan U. Chavan	*RESEARCH JOURNEY, International Multidisciplinary E-Research Journal,*,Special Issue - 187, April, 2019. Pg 51	**ISSN: 2348-7143**	**Impact Factor: 6.261, UGC Approved Journal Sr. No. 40705**
13	'A Comparative Study of	Khuba Rathod & Chetan U. Chavan	An Peer Reviewed, *"Aarhat Multidisciplinary*	**ISSN: 2278-5655.**	**SJIF Impact Factor –**

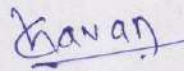|					
	Human Rights Awareness among Graduates of Different Faculties'		*International Education Research Journal"*, *Vol. VIII, Issue. II*, March-April, 2019. Pg. 196-201		**6.236**
14	'A Comparative Study of Human Rights Awareness among Graduates of Different Faculties	KhubaRathod& Chetan U. Chavan	**Peer Reviewed Refereed** An International Multidisciplinary Quarterly Research Journal, **AJANTA** Volume-VIII, Issue-II. April-June, 2019. Pg. 21-32	**ISSN 2277-5730**	**Impact Factor: 5.5, and UGC Listed Journal No. 40776**
15	'Effect of Different Teaching Strategies of Science Teaching on Scientific Attitude of Secondary School Students'	Chetan U. Chavan& Ms. Shireen Patel	**Studies in Indian Place Names** Vol-40-Issue-38 February-2020 Pg.254-259	**ISSN: 2394-3114**	**(UGC Care Journal)**
16	'Effect of mastery learning approach of science teaching on academic achievement of secondary school students'	Chetan U. Chavan& Ms. Shireen Patel	**Studies in Indian Place Names** Vol-40-Issue-56 February-2020 Pg.1847-1860	**ISSN: 2394-3114**	**(UGC Care Journal)**
17	'Artificial Intelligence and Smart Machine Learning: Progress, Trends and Directions'	Chetan U. Chavan	**Studies in Indian Place Names** Vol-40-Issue-38 February-2020 Pg.626-635	**ISSN: 2394-3114**	**(UGC Care Journal)**

18	'Development of Scientific Attitude of Secondary School Students by Mastery Learning Approach'	Chetan U. Chavan& Ms. Shireen Patel	**Purakala (UGC Care Journal)** Vol-31-Issue-09 April-2020 pg.42-55	**ISSN: 0971-2143**	**(UGC Care Journal)**
Published Research Papers in the Conference proceedings					
19	"Inclusive Education in the 21st century: Learners with special needs"	Chetan U. Chavan	National Seminar on theme *"Building Knowledge Societies in 21 Century"* organised by, Pillai Hoc College of Education and Research, Rasayani, Raigad, on 16thDecember, 2017	ISBN: 978-93-82626-61-9	
20	" A Comparative Study of Academic Achievement of Secondary students in Traditional Classroom and Smart Classroom"	Chetan U. Chavan	National Seminar on theme *"Innovation in Pedagogy for Effective Teaching - Learning"*. organised by, Pillai Hoc College of Education and Research, Rasayani, Raigad, on 15thDecember, 2018. Pg.40-44	ISBN: 978-93-82626-62-6	
21	"Harmony With Spiritualism In Indian Context"	Chetan U. Chavan	National Seminar on theme *"Co-Creating harmony In The Universe Through Education, Research & Spirituality"* organised by, MITSD B.Ed. College, Alandi, Pune on 11 & 12th January, 2020.	**ISBN: 978-1-67817-290-9.**	

24. Any other Relevant Information (attach additional Sheet if required)

25. Future plans

I	Teaching	• Technology Aided Teaching: planning to develop the MOOC course of teaching subject. • Make Google Classroom of teaching subject.
II	Research	• Planning to take UGC sponsored Major research project.
III	Mentoring of Students	• Students will be encouraged to develop e-content material for teaching-learning process.
IV	Social Responsibility	• Mental health issues awareness will be creating in society through community work. • Awareness about various psychological issues will be developed among all stakeholders by organizing workshop.

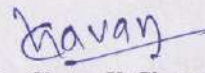Date: 06/02/2021
Place: MUMBAI

Dr. Chetan U. Chavan

Remarks/Observations/ Comments by the Head or senior most teacher of the Department:

Eligible for promotion under CAS Assistant professor stage 3 to Associate Professor stage 4 with

effect from 6|02|2021

Date: 06/02/2021

Dr. P. S. Kale
Signature of the Head or
Senior most teacher of the Department

Date: 06/02/2021
Place: Mumbai

Dr. Chetan U. Chavan
Name & Signature of the applicant

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Part B: ACADEMIC PERFORMANCE INDICATORS
CATEGORY I: TEACHING LEARNING & EVALUATION RELATED ACTIVITIES
ASSESSMENT YEAR 2019-2020

1. **Lectures, Seminars, Tutorials, Practical, Contact Hours (semester wise details where necessary)**

No	Course/Paper	Level	Mode of Teaching*	No. of lectures / Hours allotted per week**	% of classes, practicals taken as per documented record
Semester – 1	B.Ed. **Core Course:** Childhood & Growing Up **Project Based Courses:** Community work-I Co-curricular activity **Audit Course:** Understanding Self	UG	L/S/T/P	20	**100%** (100% syllabus completed)
Semester – 2	B.Ed. **Project Based Courses:** **Internship of 3 weeks** 1. Observation of school activities. 2. Observation of lessons given by peers (5 lessons) 3. Shadowing of School Teacher (One Week) - 5 lessons to be observed and recorded in Pedagogy of school subject I 4. Teaching lessons in Pedagogy of school subject I (5 Lessons) **Audit Course:** Understanding Self	UG	L/S/T/P	20	**100%** (100% syllabus completed)
Semester – 3	B.Ed. **Interdisciplinary course:** Language Across Curriculum **Project Based Courses:** Internship of 11 weeks a. Lessons 10 Lessons	UG	L/S/T/P	20	**100%** (100% syllabus completed)

	b. Theme based lessons 2 lessons c. Co-teaching with school teachers 3 lessons d. Administration of Unit Test and analysis of results e. Reflective Journal on internship activities **Audit Course:** Understanding Self				
Semester – 4	**Project Based Courses:** **Internship of 5 weeks including Community work** a. Learning Resource 1 b. Action Research c. Lessons – 5 Lessons d. Reflective Journal on internship activities e. Community work-Part II f. Co-Teaching with peers 5 lessons **Audit Course:** Understanding Self	UG	L/S/T/P	20	100% (100% syllabus completed)

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), (F) Field Visit includes Excursions, Field Trips, Industrial Visit etc. as prescribed in the syllabus, (PS): Project Supervision if prescribed in the syllabus. ** Convert number of lectures to hours.

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
	Direct Teaching				
A	Assistant Professor Stage 3 to Associate Professor Stage 4 (Maximum API Score = 60 points) API Score = (Actual time spend per academic year) / 7.75	465	60	60	60
	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
B	Assistant Professor (Maximum API Score = 10 points) API Score = (Actual time spend per academic year) / 10	100	10	10	10
C	**Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material,bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.**				
	Assistant Professor (Maximum API Score = 10 points) API Score = (Actual time spend per academic year) / 10	100	15	15	15
	Total		85	85	85

Note: *: 1. Direct Teaching hours for Assistant Professor / Associate Professor / Professor is 16 Hours / 14 / 14 hours respectively and includes Lectures / Tutorials / Practical / Project Supervision / Field work wherever they are prescribed as part of the syllabus.

2. Teachers are required to engage at least 80% of the lectures allotted to be eligible to score under Direct Teaching.

3. Teachers are encouraged to work with students, beyond the structure of classroom teaching like mentoring, guiding and counselling students, identify and address the needs of differently able students etc. for which there is no prescribed hours measured either in weeks or months or in the context and for calculation of API Scores.

CATEGORY II: CO CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

☐ For Category II, API scores are proposed for Professional Development, Co-curricular and Extension Activities and Related Contribution.

☐ Verified API Score is to be filled by the Head of the Department / senior most teacher of the subject / Principal, as the case may be.

☐ Final API score will be verified by the Screening Cum Evaluation Committee / Screening Committee, as the case may be. Please mention your contribution to any of the following:

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
A	Students related co-curricular, extension and field based activities. (Maximum API Score = 15 points)	150	15	15	15
	i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student's seminar, and other activities) API Score = (Actual hours spend per academic year) / 10	50	5	5	5
	ii. Other co-curricular activities (Cultural, Sports, NCC, NSS, industry-implant training and placement activity etc.) API Score = (Actual hours spend per academic year) / 10	50	5	5	5
	iii. Extension and Dissemination activities (public / popular lectures / talks / seminars, popular writings not covered under III, Community work on values of National Integration, secularism, democracy socialism,	50	5	5	5

	humanism,peace, scientific temper; flood or drought relief, small family norms etc.) API Score = (Actual hours spend per academic year) / 10				
B	Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities, (Maximum API Score = 15 points)	150	15	15	15
	i. Administrative responsibility (including Dean / Principal / Vice Principal/ Chairperson / Convener / Teacher-in-Charge / Coordinator / similar other duties that require regular office hours for its discharge) API Score = (Actual hours spend per academic year) / 10	75	7.5	7.5	7.5
	ii. Participation in Board of Studies, Academic and Administrative Committees like admission committee, campus development committee, library committee, Responsible for or participation in committee for student's welfare, counseling and Discipline, Organization of Conference /Training Programmes of International / national / State / regional / Local level or as a member of the organizing committee etc. API Score = (Actual hours spend per academic year) / 10	75	7.5	7.5	7.5
C	Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education,	150	15	15	15

	Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes) (Maximum API Score = 15 points) API Score = (Actual hours spend per academic year) / 10			

Note: Please attach relevant documents / certificate issued by the Principal of the College / Institution for information provided in Part B Category I & II

CATEGORY III: RESEARCH PUBLICATIONS & ACADEMIC CONTRIBUTIONS
III-A) Published Papers in Journals

No	Title with page No.	JOURNAL	ISSN/ ISBN	Peer Review ed/imp act Factor	No. of coau thor s	Wheth er you are the main author	API Score to be filled by the appli cant	Verified API Score (By Senior most Staff/He ad of the Dept/th e Princip al)	Final Score by Screeni ng cum Evaluat ion / Selectio n Commit tee
1	'Effect of Different Teaching Strategies of Science Teaching on Scientific Attitude of Secondary School Students'	**Studies in Indian Place Names** Vol-40-Issue-38 February-2020 Pg.254-259	ISSN: 2394-3114	UGC Care Journa l	1 Shir een Patel	Yes	17.5	17.5	17·5
2	'Effect of mastery learning approach of science teaching on academic achievement of secondary school students'	**Studies in Indian Place Names** Vol-40-Issue-56 February-2020 Pg.1847-1860	ISSN: 2394-3114	UGC Care Journa l	1 Shir een Patel	Yes	17.5	17.5	17·5
3	'Artificial Intelligence and Smart Machine Learning: Progress, Trends and Directions'	**Studies in Indian Place Names** Vol-40-Issue-38 February-2020 Pg.626-635	ISSN: 2394-3114	UGC Care Journa l	0	Yes	25	25	25

No								
4	'Development of Scientific Attitude of Secondary School Students by Mastery Learning Approach'	**Purakala (UGC Care Journal)** Vol-31-Issue-09 April-2020 pg.42-55	ISSN: 0971-2143	**UGC Care Journal**	1 Shireen Patel	Yes	17.5	17.5	17.5
						Total of III A	77.5	77.5	77.5

III-B-i) Text or Reference Books Published by International Publishers with ISBN / ISSN Number as approved by the University and posted on its website.

No	Book Title with page No.	Editor & Publisher	ISSN/ ISBN	Co author/s	Main Author	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
--- NIL ---								

B(ii).: Subject Books by National level publishers with ISBN/ISSN number of State / Central government Publications as approved by the University and posted on its website.

No	Book Title with page No.	Editor & Publisher	ISSN/ ISBN	Co author/s	Main Author	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
--- NIL ---								

B(iii).: Subject Books by other local publishers with ISBN/ISSN number as approved by the University and posted on its website.

No	Book Title with page No.	Editor & Publisher	ISSN/ ISBN	Co author/s	Main Author	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
--- NIL ---								

B(iv).: Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.

No	Book Title/ Chapters title with page No.	Editor & Publisher	ISSN/ ISBN	Co author/s	Main Author	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
-- NIL --								

III. C (i) Research Projects

No	Title	Agency	Period	Grant/Amount Mobilized (Lakhs)	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
-- NIL --							

C (ii). Consultancy Projects

No	Title	Agency	Period	Grant/Amount Mobilized (Lakhs)	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
-- NIL --							

C (iii). Project Outcomes / Outputs:

No	No. Patent / Technology Transfer / Product / Process / Major Policy documents prepared for International / Central / State Govt. / Local bodies	Agency	Period	Whether policy document / patents as outcome	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
-- NIL --							

(D) Research Guidance

No	Number Enrolled	Thesis Submitted	Degree Awarded	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
Ph. D	4	1	0	10	10	10

(E) (i) Fellowships / Awards

No	Title of the Fellowship / Award	Awarded by	Is the awarding body an academic body	Is the awarding body recognized as International / National / State / University Level	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee

-- NIL --

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

No	Title of the Paper presented / lecture delivered	Title of the Conference	Date of the event	Organized by	Whether international/ national/state/ regional / university level	Self: API Score	Verified API Score	Final Score by Screening cum Evaluation / Selection Committee
	"Harmony With Spiritualism In Indian Context"	"Co-Creating harmony In The Universe Through Education, Research & Spirituality	11 & 12th January, 2020	MITSD B.Ed. College Alandi, Pune	National Seminar ISBN: 978-1-67817-290-9	3	3	3

(F) Development of e-learning delivery process / material

No	Title of the e-learning process / material developed.	Institution for which the material / process was developed	Used by	Period of develo pment	Whether internatio nal/ national/st ate/ regional / university level	Self: API Score	Verif ied API Score	Final Score by Screenin g cum Evaluati on / Selectio n Commit tee
--- NIL ---

IV. SUMMARY OF API SCORES

No	Criteria	Last Academic Year	Total-API Score for Assessment Period	Self: API Score	Verifie d API Score	Final Score by Screening cum Evaluation / Selection Committee
I	Teaching, Learning and Evaluation related activities	85	255	85	85	85
II	Co-curricular, Extension, Professional development etc.	45	135	45	45	45
III	Research and Academic Contribution	130.5	324	90.5	90.5	90.5
				220.5	220.5	220.5

Part C OTHER RELEVENT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
---------------------------------------NIL---	

LIST OF ENCLOSURES

No	
1	SSC Passing Certificate
2	HSC Mark list
3	B.Sc. Mark list & Convocation certificate
4	M.Sc. Mark list & Convocation certificate
5	B. Ed. Mark list & Convocation certificate
6	M. Ed Mark list & Convocation certificate
7	Ph.D. Mark list & Convocation certificate
8	SET Passing Certificate
9	NET Passing Certificate
10	SWAYAM Refresher Course- certificate
11	FDP Course- I certificate
12	Course- II certificate
13	Caste Certificate (OBC)
14	Caste Verification Certificate (Validity)
15	University Approval
16	P.G. Teacher recognition letter
17	Ph.D. guide in Education recognition letter
18	Appointment Letter Gokhale education Society.
19	Letter of Confirmation
17	Copy of the Published Research Papers
18	Certificate of various Conferences/ Workshops/Seminars

I certify that the information provided is correct as per records available with the College documents enclosed along with the duly filled PBAS proforma.

Dr. Chetan U. Chavan
Assistant Professor

Date : 06/02/2021
Place: Parel, Mumbai

Date: 06/02/2021
Place: Parel, Mumbai

Dr. Narendra Patil
Principal

Principal
Gokhale Education Society's
College of Education & Research,   24
Parel, Mumbai - 400 012.

PROFORMA FOR COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS (API) DEVELOPED BY THE UNIVERSTY

No	Particulars	
1	Name	**CHAVAN CHETAN UTTAMRAO**
2	Father's Name	Uttam Anada Chavan
3	Department	Education
4	Current Designation	Assistant Professor
	Pay Band	Entry Pay 79800
	Grade Pay	L-12
5	Date of Last Promotion	1/09/2017
6	Position & Grade pay applied for under CAS	Assistant Professor
		Entry Pay 131400, L-13A
7	Date of Eligibility of Promotion	1/09/2020
8	Sex	Male
9	Date & Place of Birth	26/07/1979
		Satwaichiwadi, Tal-Deola, Dt-Nashik
10	Marital Status	Married
11	Nationality	Indian
12	SC/ST/OBC Category	OBC
13	Address for Correspondence	Bldg.1-B/103, Mangeshi Dream City, Behind Bhagirathi Nagar, Kolivali, Kalyan(West). PIN-421301, MH.
14	Permanent Address	Same as Above
	Mobile/ Tel. No	+91 8879689094
	Email	chetan7464@gmail.com

SECTIO B
CATEGORY I: TEACHING, LEARNING & EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
	Direct Teaching				
A	Stage 3 to Stage 4 (Maximum API Score = 70 points) API Score = (Actual time spend per academic year) / 7.5	525	70	70	70
	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
B	Assistant Professor (Maximum API Score = 10 points) API Score = (Actual time spend per academic year) / 10	100	10	10	10
C	**Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material,bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.**				
	Assistant Professor (Maximum API Score = 10 points) API Score = (Actual time spend per academic year) / 10	100	10	10	10

CATEGORY II: CO CURRICULAR, EXTENSION & PROFESSION DEVELOPMENT RELATED ACTIVITIES

Category	Nature of Activity	Max. Score	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
A	Students related co-curricular, extension and field based activities.	15	15	15	15
B	Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities, (Maximum API Score = 15 points)	15	15	15	15
C	Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes)	15	15	15	15

CATEGORY III: RESEARCH, PUBLICATIONS & ACADEMIC CONTRIBUTIONS

No	Nature of Activity	Maximum Score		
	Essential	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
Iii(a)	Research Publication (Journals)	77.5	77.5	77.5
Iii (b)	Research Publication (Books, Chapters in Books other than refereed journal articles	0	0	0
Iii (c)	Research Project	0	0	0
Iii (d)	Research Guidance	10	10	10
E	Training Courses, Conference, Workshops, Papers	3	3	3
	Total Score	90.5	90.5	90.5

I certify that the information provided is correct as per the records available with the college &/are documents enclosed along with the duly filled PBAS proforma.
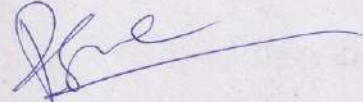
Chavan

Dr. Chetan U. Chavan
Assistant Professor

Date: 06/02/2021
Place: Parel. Mumbai

Remarks/Observations/ Comments by the Head/Senior most staff of the Department:

Eligible for promotion under CAS Assistant Professor stage 3 to Associate Professor stage 4 with effect from ___8|02|2021___.

Date: 06/02/2021

Dr. P. S. Kale
**Head of the Department or
Senior most teacher of the Department**

Remarks/Observations/ Comments by the Principal

Eligible for promotion under CAS Assistant professor stage 3 to Associate Professor stage 4 with effect from ___6|02|2021___.

Date: 06/02/2021

Dr. Narendra Patil
Principal

Principal
Gokhale Education Society's
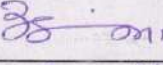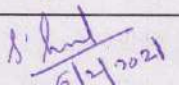College of Education & Research,
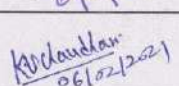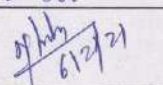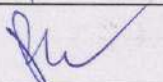Parel, Mumbai - 400 012.
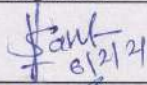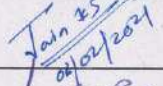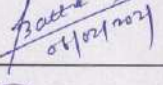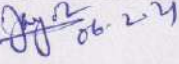
Remarks/Observations/ Comments by Chairperson of the Selection Committee:

Eligible for promotion under CAS Assistant professor stage3 to Associate Professor stage 4 with effect from __06|02|2021__.

Chairperson
Selection Committee

Date: 06/02/2021

Members of the Committee

Name	Designation/Particulars	Signature
Dr. (Mrs) S. V. Sant	Chairman of the Governing body or his/her nominee and chairperson of the Selection Committee	
Dr. Khushpat Jain	Joint Director's nominee of the Joint Director (Government Representative)	
Dr. Anil Purushottam Battase	Vice Chancellor's Nominee	
Dr. Asmita Bhushan Huddar	Vice Chancellor's Nomineeas Subject Expert	
Dr. Jayashree Inbaraj	Governing Body nominee as Subject expert	
Dr. Sosamma Samuel	Governing Body nominee as Subject expert	
Dr. Kusum Chaudhari	Academician representing SC/ST/OBC/Minority/Women/Differently abled nominated by the Governing Body	
Dr. Narendra P. Patil	Principal of the College	
Dr. PrashantS. Kale	Head of the Department of the subject concerned in the college.	

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PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.

Assessment Period from

28/8/2011 - 27/08/2012 (Stage III to IV)

SECTION A: GENERAL

Sr. No.	Particulars	
1	Name (in BLOCK letters)	Ms. SANGEETA DEVENDRA PATKAR
2.	Husband's Name	-
3.	Father's Name/ Mother's Name	Devendra D. Patkar / Indira Devendra Patkar
4.	Department/Subject applied for	EDUCATION
5.	Current Designation Pay Band & Grade Pay	Designation : ASSISTANT PROFESSOR (STAGE 2) Grade Pay : 15600-39100 Pay Band: 7000
6.	Date of last promotion	NA
7.	Which position and grade pay are you an applicant under CAS?	Position : ASSISTANT PROFESSOR Position: Stage II and III Grade Pay:15600-39100 AGP 8000
8.	Date of eligibility for promotion	28th August 2014
9.	Date and Place of Birth	13/07/1967, DombivaliDist:Thane
10.	Sex	FEMALE
11.	Marital Status	UNMARRIED
12.	Nationality	INDIAN
13.	Indicate whether belongs in	GEN

	SC/ST/OBC category	
14.	Address for correspondence (with pin code)	T-2, Shalaka Apt, Karve Rd, Dombivali (W) 421202
15.	Permanent Address (with pin code)	As Above
16.	Telephone No.	Mobile No.: 9322065112
17.	Email	sangitapatkar@rediffmail.com

SECTION B:

CATEGORY I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No	Nature of Activity	Maximum Score		
		API Score	Score Marked by Applicant	Verified Score
1.	Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester wise details, where necessary)	50	50	50
2.	If teacher has taken classes exceeding University norm, then two point to be assigned for each extra hour of classes	-	-	~
3.	Imparting of knowledge / instruction as per the curriculum with the prescribed material (Textbook / Manual, etc.) and methodology of the curriculum *(Maximum score of 20 points if there is 100% compliance)*	20	20	20
4.	Use of Participatory and Innovative teaching – learning methodologies updating of subject context, course improvement, etc.	30	30	30
5.	Examination Related Work	25	25	25
	Total Score	125	125	125

CATEGORY II. CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sr. No	Nature of Activity	Maximum Score		
		API Score	Score Marked by Applicant	Verified Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advise and counseling.	20	45	45
2.	Contribution to corporate life and Management of the department and Institution through participation in academic and administrative committees and responsibilities.	15	40	40
3.	Professional Development Activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)	15	18	18
	Total Score	25	103	103

CATEGORY III- RESEARCH AND PUBLICATIONS AND ACADEMIC PUBLICATIONS

Sr. No	Nature of Activity	Maximum Score		
		API Score	Score Marked by Applicant	Verified Score
A.	RESEARCH PUBLICATIONS (JOURNALS)	-	-	-
B.	RESEARCH PUBLICATIONS (BOOKS, CHAPTERS IN BOOKS, OTHER THAN REFEREED JOURNAL ARTICLES)	10	10	10
C.	RESEARCH PROJECT	-	-	-
D.	RESEARCH GUIDANCE	-	-	-
E.	TRANINGCOURSES/ CONFERENCE/ SEMINAR/ WORKSHOP/ PAPERS	22.5	22.5	22.5

3

		32.5	32.5	32.5
	Total Score			

I certify that the information provided is correct as per records available with the university/ college and/or documents enclosed with the duly filled PBAS proforma.

Mumbai 13/2/2020
Place & Date

Signature of the Applicant with Designation

Observations and Remarks of the Head/Senior most Staff of the Department

Eligible for Promotion 3-4.

Date 13/2/2020

Signature of the Head/Senior most
Teacher of the Department

Observation and Remark of the Principal

Eligible for Promotion 3-4

Date 13/2/2020

Signature of the Principal

Principal
Gokhale Education Society's
College of Education & Research,
Parel, Mumbai - 400 012.

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<u>Self-Assessment-Cum-Performance Appraisal Forms</u>
<u>API-PBAS Proforma</u>

Name of the Institute/College: Gokhale Education
Society's College of Education & research, Parel,
Mumbai-12

Name of Department: Education

Under CAS Promotion for: 2 to 3 Stage/ Level

For
Faculty of *Arts (Education)*
Reference: i)The Gazette of India: Extraordinary, PartIII Section4 dated 18[th]July, 2018

ii)Government of Maharashtra Misc.–2018.CR 56/18/UNI1date 8[th]March,2019

iii)Government of Maharashtra Misc.– 2018.CR56/18/UNI1 date 10[th]May, 2019

YEAR
6.7.2015 to 5.7. 2020

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (Block Letters) : **BODKE SANDEEP BAJIRAO**
2. Department : **Education**
3. Current Designation & Academic Level : **Assistant Professor Stage-1, Academic Level 11**
4. Date of last Promotion : **6.7. 2015**
5. Current position and Academic Level of an applicant under CAS : **Assistant Professor Stage-1, Academic Level : 12**
6. The designation and grade pay applied for under CAS : **79800-139800 Academic Level 12**
7. Date of eligibility for promotion : **6.7.2020**
8. Address (with Pin code) : **5B, 304, Ramchandra Complex, Nava Pada, Dombivli WEST-421202**

Telephone/ Mobile No : 8097456671
E-mail : sbbodke14@gmail.com

9. **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board/ University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Nasik	1997	64.93%	First	Mar., Hindi, Eng, Soc. Science, Math, Sci.
H.S.C.	Nasik	1999	62.83%	First	Mar., Eng., Politics, Economics, Geography, History
B.A.	University of Pune	2002	58.25%	Higher Second	English Spl.
M.A.	University of Pune	2004	51.50%	Second	English Spl.
B.Ed.	University of Pune	2005	71.75%	First	English & Geography
M.Ed.	University of Pune	2006	65.50%	First	Ed.al, Mgmt., Tr.

10. ResearchDegree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.	A Study of Factors Affecting Emotional Quotient of Secondary School Teachers	2017	University of Mumbai
SET (Education)	Qualified	2007	UGC(University of Pune)

11. Appointments held prior-joining this institution: (Please attach relevant certificates of service/experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/Fixed term/ Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

12. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay/ Pay Matrix Level
		From	To	
Asst. Prof.	Education	6.7.2009	Till date	68900-205500

13 Period of teaching experience:
   P.G. Classes (In Years): N.A.
   U.G. Classes (In Years): 13

14 Research Experience excluding years spent in M. Phil./Ph. D. (In Years): N.A.

15 Fields of Specialization under the Subject/Discipline: Teacher Education, Educational Management

16 Human Resource Development Center Orientation/ Refresher Course/ FDP/ MOOC/ One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation	Punjabi Uni. Patiala	10-7-13 to 6-8-13	ASC Punjabi Uni. Patiala
Refresher	Himachal Pradesh Uni. Shimla	4-8-14 to 23-8-14	ASC Himachal Pradesh Uni. Shimla
Refresher	ASC Uni. Of Kerala	7-3-18 to 27-3-18	UGC, ASC Uni. of of Kerala
Refresher	SPPU Pune	16 Weeks	SPPU (SWAYAM ARPIT ONLINE)
Methodology Workshop	Central Uni. of Rajasthan	5 to 9 Aug. 2019	Central Uni. of Rajasthan
Workshop Cum Training on Innovation skills	Central Uni. Of South Bihar,Gaya	24 to 26 Nov. 2018	School of Education, Central Uni. of South
Workshop on Uphill to Up skill	G.R.S., H.J. College of Ed.n, Mumbai	21 & 22 May 2020	G.R.S., H.J. College of Ed.n, IQAC under agis of RUSA & Metamorphosis

Name & Signature of Teacher

PART B: ACADEMICPERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University/College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion.The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation/Selection Committee. University may detail the activities in case institutional specificities require, and adjust the weightage without changing the minimum total API scores required under this category.

Table1
Assessment Criteria and Methodology for University/College Teachers
2017-18

1. Teaching					
		Unit of Calculation		**Self-Appraisal Grading**	
Category	**Name of Activity**	**Actual Class spent per year**	**%of Teaching**	**For Assistant Professor/ Associate Professor/ Professor** i) **Good:**80 %&above ii) **Satisfactory:**Below80% but 70% &above iii)**Not satisfactory:** Less than 70%	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
1	**Teaching:** **(Number of classes taught/total classes assigned) x100%(Classes taught includes sessions on tutorials, lab and other teaching related activities)** (Teaching: Blackboard Teaching: ICT based Practical/Laboratory Tutorials/Assignments/ Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)				
	Contemporary India & Education **Knowledge & Curriculum** **Pedagogy Of School** **Subject English** **Language Across Curriculum**	72 72 72 72	100 %	Good	*good 80%. & above*
	Total Actual hours spent	288			

2. Involvement in the University/College students related activities/research activities

2	Activities	Total days Spent per year	Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor i) **Good** :Involved in at least 3 activities ii) **Satisfactory** :1-2activities iii)**Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)	(4)	
	(a)Administrative Responsibilities such as Head, Chairperson/Dean/Director /IQAC Coordinator/different committees/Warden, etc. **QCI Committee** **Magezine & Newsletter Committee** **Teacher Evaluation** **PTA & PSA**	30 20 10 6	Good	✓

(b)Examination and evaluation Duties assigned by the college/ university or attending the examination paper evaluation. *(i)Question Paper Setting* *ii)Invigilation/Supervision* *iii)Flying Squad* *iv) CS/ACS/Custodian* *v)CAP Director/ Assistant Director* *vi)Unfair Menace Committee* *vii)Grievance Committee* *viii)Internal Assessment* *ix) External Assessment* *x)Re-valuation* *xi)Result Preparation (College Level for Internal Assessment)* *xii RRC/RAC Committee* *xiii)M. Phil. ,Ph.D .Thesis evaluation/any other)* **Internal Exam Paper Setter** **Internal Exam Invigilator** **Internal Assessment** **Result Preparation Work**	10 8 15 4	Good		✓
(c)Student related co-curricular, Extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. **DLLE UNI. OF MUMBAIEXTENSION WORK** **Women Development Cell**	20 10	Good		✓
d)Institutional Governance/ Participation in State/Central bodies/Committee on education, Research and National development etc.(Govt. Nominee/Nodal officer/Enquiry committee member/Inspection committee member/state Govt. Workshop committee/Govt.CAS Committee/Subject expect/				
(d)Organizing seminars/ Conferences /workshops, etc and other college/university activities.				

(e)Evidence of actively involved Inguiding Ph.D. students *i) No. of Registered candidate:* *ii)No. of Awarded Candidates:*				
(f) Conducting Minoror Major Research Project sponsored by national or international agencies. *i)Above 10Lacs:* *ii)Below10Lacs*				
(g)At least one single or joint Publication in peer-reviewed or UGC list of Journals.	10			

Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity atS.No.2.Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity atS.No.2.* **Not Satisfactory:** *If neither good nor satisfactory in overall grading.*	Good	Good in teaching & good in activity at S·NO2

Note: For the purpose of assessing the grading of Activity at Serial No.1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extra ordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in the regulations and as per the acts, statutes and ordinances of the parent institution.